



**ExxonMobil**  
Chemical

**A newsletter from the  
Fawley Site**

MAY 2011 Issue 22

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**COMMUNITY  
MATTERS**



*The Plaque being unveiled at the opening ceremony September 14, 1951*

# Fawley Refinery's Diamond Jubilee

This year, we are proudly celebrating our 60th Anniversary. Although there has been a refinery at Fawley since 1921, the Esso Petroleum Company embarked on the construction of a completely new refinery in 1949. This involved approximately 5,000 dedicated workers.

After 27 months of concentrated effort, building everything again from the foundations, the new Esso Refinery - at the time, the largest oil refinery in Europe - was officially opened on 14th September 1951. Originally, the construction was due to be completed by the end of 1951 but the work went so smoothly that everything was finished nearly four months ahead of schedule.

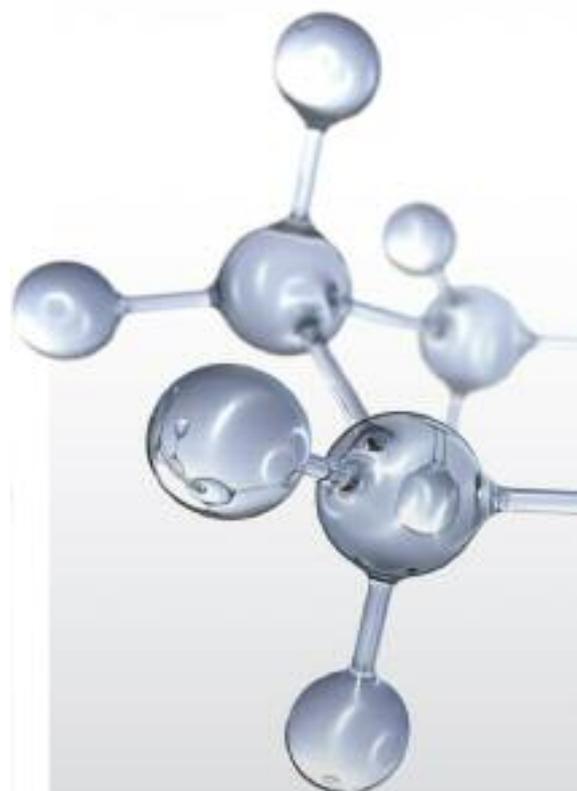
More than 6,000 guests attended the opening ceremony. One of the country's leading craftsmen in silver work was commissioned to prepare a commemorative plaque, which the Prime Minister, Clement Attlee, unveiled at the ceremony. The plaque now hangs at the entrance hall of the main administrative building.

The lunch after the opening was not only the largest ever held in Britain at the time, but was believed to be the largest ever held under canvas in the world. It involved over 60,000 thousand pieces of cutlery and silver as well as some 30,000 plates!

Even His Royal Highness, King George VI, sent a message to congratulate those involved at the time: "Please

convey to the Directors of the Esso Petroleum Company and those present at the ceremony today His Majesty's congratulations on the completion of the refinery and his best wishes for its future operation."

"We are proud to be celebrating our Diamond Anniversary in 2011. Sixty years is a significant milestone and during that time the Fawley Site has grown and evolved to meet the business challenges of the day. Our prime focus has, however, remained unchanged in that we continue with a strong commitment to the very highest standards in safety, health and the environment. Our birth place, set in 1951, is in a special location and we have always recognised the responsibility that comes with that reality. Our policy has always been to operate as a responsible neighbour and across our sixty years we have been able to develop a number of important contacts with the community and local business. As we move into our next sixty years we look to continue and grow these important and highly valued relationships. They are a jewel that forms part of our Diamond Jubilee celebration."



**WELCOME TO OUR MAY 2011  
EDITION OF COMMUNITY MATTERS.**

**If you would like to know more about us  
or have any queries, please ring 02380 892511  
and ask for Community Affairs**

Photography by Ian Jackson & ExxonMobil Employees  
Produced by Lynda Nwike  
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# SAM arrives at Fawley

A new programme called SAM (Support A Mate) is helping workers at the refinery to enhance their safety performance still further. SAM was an idea that arose out of the Fawley Contractor Safety Conference last November. If you visit the refinery, you will see large signs about this new initiative by the main entrances at Gates 1 and 2.



SAM sign at Gate 2

The aim of SAM is to encourage workmates - whether they work for ExxonMobil or for contractors on the site - to work more closely as a team. This includes communicating more effectively and intervening if a workmate is failing to meet expectations on the site's strict safety standards.

This approach will help everyone to go home at the end of the day with a clear conscience, knowing that they have done all that they can to ensure the safety of their workmates. This supports one of the refinery's key aims: that 'Nobody Gets Hurt', so that everyone goes home safely to their family and friends at the end of each day.

A team of ExxonMobil and contractor personnel is now developing ideas to turn SAM into an effective site safety initiative. The team is actively designing monthly SAM posters, considering changes to the site's weekly safety packs, and developing quarterly recognition awards for individuals and teams who go that extra mile in support of their mates. It looks as if SAM is here to stay!

## Responsible Care Awards for Fawley

**Fawley has won two ExxonMobil Chemical Responsible Care awards, which were presented to the winners at a special ceremony in Brussels in May. The award winners were:**

**Colin Latter:** Colin led an innovative programme that is helping to eliminate injuries caused by arc flashes, one of the largest hazards faced by electricians working at Fawley. An arc flash is the sudden release of energy that occurs during electrical faults, leading to high temperatures that can melt copper wiring and injure workers.

ExxonMobil had developed a safe work practice designed to help electricians to understand and reduce electrical hazards, including the risk of arc flashes. However, the real challenge was to communicate this in an effective way to electrical workers. Colin developed a small 'pocket card' for global distribution to all of the company's electrical workers.

The card describes arc flash hazards and tells electricians how they can protect themselves against this danger. It has now been translated into 11 languages, including Japanese and Russian, and has been distributed to all ExxonMobil manufacturing sites around the world.

**Nigel Burt, Lynda Nwike and Dave Dando:** During 2010, Nigel and Lynda, from the refinery's Community Affairs Department, organised tours of the refinery for local residents and organisations. The main presentation for each tour was given by Fawley annuitant Dave Dando.

These events have proved to be a great success, with many people applying for places on the tours. They have helped the refinery to foster closer relationships with many of our neighbours, who have also developed a greater appreciation of our activities as a result.

Congratulations to all of the winners!



Colin Latter



Local residents on a refinery tour

# Hurst Castle



Unveiling the panel - Left to right: Sean Crane, Custodian of Hurst Castle, Julian Johnson, Chairman of the New Forest National Park Authority, James Brown, Maritime Archaeology Education and Outreach Officer, Alison Barnes, Chief Executive of the New Forest National Park Authority, Fiona Wynne, Stewardship Manager at The Crown Estate and Nigel Burt, Community Affairs Manager at ExxonMobil's Fawley Refinery.

**Hurst Castle is one of the highest vantage points on the New Forest coast and attracts thousands of visitors every year. The castle has recently had two new interpretation panels installed on its battlements. These set the castle in its historical landscape and explain the archaeological and historical significance of the New Forest coast and the Solent.**

The panels have been funded by the Coastal Heritage Project as part of its education and outreach work. The project is operated by the New Forest National Park Authority and two of its

key supporters are ExxonMobil and The Crown Estates.

James Brown, Maritime Archaeology Education and Outreach Officer at the New Forest National Park Authority, explains: "The New Forest coast contains a wealth of history and information about our ancestors. Hurst Castle features heavily in the defensive history of the New Forest coast. The new panels highlight just some of the vast history of the area."

The castle was built by Henry VIII in 1544 as one of a chain of coastal fortresses. It was used in both the

Napoleonic war and World War II. Nigel Burt, the refinery's Community Affairs Manager, comments: "The New Forest is such a diverse area that the coast is often overlooked. By being part of the Coastal Heritage Project, we are helping to promote the coast to a whole new audience."

Fiona Wynne, Stewardship Manager at The Crown Estate adds: "This is a great project which we are delighted to be able to contribute towards, and we hope that these panels will help visitors to understand and appreciate the importance of the area's coastal zone."

## New Trainees

**Pictured are 28 of the 29 new process operators who have started work on site this year. 16 completed their initial Foundation course at the end of March, whilst the other 13 commenced theirs in April. The courses are based on Global Manufacturing Training Materials and are delivered by the 3 trainers pictured, Bob Mitchell, Dave Drummond and Roger Turner as well as subject specific guest presenters. It is planned for all of the site's units to have new trainees.**



# Andy Warhol Exhibition

Celebrations of the 60th anniversary of the opening of the New Esso Refinery at Fawley have kicked off with ExxonMobil proudly sponsoring the Exhibition 'Andy Warhol - Artist Rooms on Tour' at Southampton City Art Gallery, Civic Centre, Southampton. The exhibition explores Warhol's fascination with fame and celebrity, giving visitors an overview of his work from 1951 until his death in 1987. This is one of the most significant art exhibitions in Southampton for generations. The exhibition will appeal to a mass audience, from devoted fans to young people new to his work. Over one hundred of Warhol's prints and posters as well as a selection of major paintings are on show.

ExxonMobil's sponsorship is allowing a range of educational outreach activities to take place, including school workshops and tours led by professional artists, alongside an Andy Warhol Factory Room – a vibrant activity space for young people and families.

The exhibition will be running at Southampton City Gallery until 26 June 2011. Admission is free. For more information, visit: [www.southampton.gov.uk/art](http://www.southampton.gov.uk/art)



## WIN: Sunday lunch for two at Monty's Bar and Brasserie



This month Community Matters is giving you the chance to win Sunday lunch for two at Monty's. Monty's offers a rustic country fare with classic English favourites, including the best Ploughman's in Hampshire using the finest local cheeses.

Enjoy a long, lazy Sunday Lunch at Monty's Bar and Brasserie located in the idyllic village of Beaulieu.

Famous for home-cooked classics, hand-pulled ales and a warm New Forest welcome, dining at Monty's is always a treat.

Answer the following question correctly to enter this month's competition.

**In total, how many new process trainees have been taken on at Fawley?**

Remember you've got to be in it to win it! Please send your answer on a postcard with your contact details, including telephone number, to: Community Matters Competition, Community Affairs, Esso Refinery, Fawley, SO45 1TX

You can also enter the competition at [www.fawleyonline.org.uk](http://www.fawleyonline.org.uk)

The deadline for entries is Monday, 4th July 2011.